

# RICHMOND SYMPHONY

<b>Title</b>	String Sinfonietta Conductor	<b>Reports To</b>	Youth Orchestra Manager
<b>Department</b>	Education & Community Engagement	<b>Classification</b>	Part Time/Non-Exempt

## Job Summary

The Richmond Symphony Youth Orchestra Program seeks an energetic and experienced strings teacher to serve as the conductor of String Sinfonietta, our entry-level string ensemble.

The Richmond Symphony Youth Orchestra Program is an orchestral training program in which we strive to create an appreciation for the traditions of orchestral classical music and give our students a meaningful aesthetic experience. The String Sinfonietta is a performing ensemble, as well as an introduction to the Richmond Symphony Youth Orchestra program. The conductor of String Sinfonietta is responsible for preparing the students in the ensemble for future success in the program and specifically, to pass auditions for acceptance into Camerata Strings and other Richmond Symphony Youth Orchestra ensembles.

The Richmond Symphony is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.

## Responsibilities/Duties/Functions/Tasks

The String Sinfonietta Conductor is responsible for the educational and artistic development of students in String Sinfonietta, the Richmond Symphony Youth Orchestra Program's entry-level ensemble. This ensemble rehearses September - May on Mondays from 5:00pm - 6:30pm, and performs at least two (2) concerts each season.

The String Sinfonietta Conductor will program music from educational repertoire recommended for beginner string orchestra, and develop a sequential, comprehensive program of repertoire to achieve artistic and technical goals for the students. The teacher holding this crucial position sets the tone for the experience of many of our students, and will foster an inclusive educational environment in which students

continually develop musical skills and understanding, while encouraging student leadership.

Essential duties include:

- Teach beginning to intermediate string techniques, including but not limited to posture, instrument care/maintenance, setup, bow and fingering technique.
- Teach fundamental musical skills, including but not limited to notation, reading, rhythm, ensemble habits and etiquette, practice techniques, listening comprehension.
- Select repertoire to be studied and performed.
- Ensure that all bowings and markings are clear and consistent.
- Coordinate materials to be covered in sectionals with respective coaches.
- Lead & conduct String Sinfonietta at rehearsals and performances.
- Ensure equitable learning opportunities for all students.
- Participate in other Richmond Symphony Youth Orchestras auditions and conductors meetings as scheduled throughout the season.
- Participate in scheduling and operations of seating auditions for this ensemble.
- Choose students for principal/leadership positions
- Adhere to the policies as set forth in the Richmond Symphony Youth Orchestras Handbook and subsequent addenda.
- Comply with all Covid-19 protocols as set forth by contracted venues.

The person holding this position must maintain professional interpersonal working relationships with students, parents, Richmond Symphony musicians, board, volunteers, and administrative staff.

Artistic, educational, and administrative oversight for this position are provided by the Director of Education & Community Engagement and the Assistant Director of Education/Youth Orchestra Manager.

## **Qualifications**

The ideal candidate will be enthusiastic and possess the high energy level necessary for working effectively with young, active music students. This person must also have high musical expectations for the orchestra members coupled with humanity, empathy and awareness of them as children engaged in a complex social, physical, emotional, and intellectual developmental process: music education.

The following qualifications are required:

- Proven success as a music teacher and conductor, and extensive knowledge of string orchestra repertoire appropriate for beginning and intermediate levels

- Knowledge and understanding of standard repertoire from an interpretive aspect
- Understanding of the technical and musical problems students will encounter and strategies for overcoming them
- Familiarity with arrangements and transcriptions that are available for younger orchestras, including diverse repertoire that introduces students to a variety of styles and cultures
- Attainment of a high level of ability on an orchestral string instrument
- Practical understanding of orchestra bowing and similar techniques with all other violin family instruments

The candidate must be able to act with discretion in handling confidential conversations, correspondence and records; and interact professionally with a diverse group of people including students, parents, staff, Board members and community members. This person must be able to communicate effectively both orally and in writing, and proactively identify and relay any issues to other members of the Richmond Symphony EDCE team.

### **Environment, Benefits & Salary**

- Parking provided
- Seasonal part-time employee, appx. 2 - 3 hours/week, 45 weeks/year
- Approximately \$111 - 133/week; annual compensation \$5000 - 6000

### **How to apply**

- Applicants must submit a resume, cover letter and at least 2 professional references
- Application review begins immediately and continues until the position is filled
- Any offer of employment is contingent upon background check
- Please submit materials to [education@richmondsymphony.com](mailto:education@richmondsymphony.com)