

AGENDA
Richmond Symphony Board of Directors Meeting
Tuesday, April 21st, 2020 at 4.00 pm
Via Zoom conference call

I. Welcome & Opening remarks

George Mahoney and David Fisk

II. Consent Agenda:

George Mahoney

Approval of meeting minutes/notes:

- (i.) Foundation Board of Trustees Meeting of 12th March (*for information only*)
- (ii.) Board of Directors of 17th March
- (iii.) Music Director Search Committee of 24th March
- (iv.) Special Board of Directors of 27th March
- (v.) Diversity, Equity & Inclusion Committee of 1st April
- (vi.) Nominating & Governance Committee of 6th April
- (vii.) Revenue Development Committee of 8th April
- (viii.) Artistic Excellence Committee of 15th April
- (ix.) Audience Building Committee of 15th April
- (x.) Financial Health Committee of 16th April

Date of Next Meeting:

- (xi.) Tuesday, May 19th via Zoom conference
- (xii.) **Save the Date: New Season Kick-Off and Reorientation: Afternoon & early eve Wednesday 9th Sept.**

III. Regular Agenda:

- (i) **Nominating & Governance Committee:** **Richard Smith / George Mahoney**

- (a) **Election of members-at-large to Officer Nominating Committee**
- (b) **Report of Officer Nominating Committee, introducing slate of officers for 2020/21**
- (c) **Recommendation of Committee structure for 2020/21 (reducing from 12 to 9):**

Executive, Nominating & Governance, Artistic Excellence, Audience Building & Public Relevance, Diversity Equity & Inclusion, Financial Health, Patron Stewardship & Special Fundraising, Government Advocacy, Menuhin Competition Oversight & Support.

- (ii) **Impact of Corona Virus and Financial Health report and discussion: Rick Sample / David Fisk**

- (a) Progress report on FY20, and update on cashflow and pressure points.
- (b) Discussion of potential impact of COVID19 on summer plans.
- (c) Preparing for the new season: discussion of the questions we think we should be asking.
- (d) Scenario and budget planning for FY21.

- (iii) **Artistic Excellence Committee:** **Gary Flowers / Jennifer Arnold**

- Introduction for adoption of new Guest Conductor Policy, ahead of 2021/22 Season planning

IV. Any Other Business

George Mahoney

2019 summer schedule

Confirm, move online, reschedule or cancel June activity by May 1st, including both summer camps

Confirm or cancel July 4th concert by May 15th

Put Beethoven Summer Recital Series on sale, to a live audience and/or online by May 15th

Confirm or cancel Wolf Trap August 25th concert by June 1st?

June

6 th	Forest Hill Park Big Tent Festival
7 th	Forest Hill Park Big Tent Festival Rain Date / Last Day of regular season
8 th	First week of extended season
10 th	Current expiry date of Governor's stay-at-home directive
11 th /12 th	Rehearsals?
13 th	Gala Season Closing Evening Concert?
14 th	Gala Season Closing Matinee Concert?
15 th	Second week of extended season
16 th	Rehearsal?
17 th	Rescheduled Westminster-Canterbury concert?
18 th	Rehearsal?
19 th	Rescheduled Star Wars in concert – The Empire Strikes Back
20 th	Rescheduled Forest Hill Park Big Tent Festival?
21 st	Forest Hill Park Big Tent Festival Rain Date / Last Day of extended season
21 st -27 th	String Intensive & String Odyssey Summer Camps with/at VCU?
30 th	Rehearsal for July 4 th ?

If Governor's stay-at-home directive is extended to July 31st, cancel or move online through August 31st?

July

3 rd	Rehearsal for July 4 th ?
4 th	Red, White & Lights Big Tent Festival at Dorey Park?
6 th -10 th	Odyssey Jr. Summer Camp with VCU @ DEC?
9 th	Beethoven Summer Recital Series I with Ron Crutcher, Cello, and Joanne Kong, Piano
16 th	Beethoven Summer Recital Series II with Susy Yim, Violin, and Magda Adamek, Piano
23 rd	Beethoven Summer Recital Series III with Schuyler Slack, Cello, and Ingrid Keller, Piano
30 th	Beethoven Summer Recital Series IV with Daisuke Yamamoto, Violin, Yin Zheng, Piano, and Emmanuel Feldman, Cello, as part of VCU's Global Summer Institute of Music

August

1 st	Rescheduled Chesterfield Live! Big Tent Festival?
6 th	Beethoven Summer Recital Series V with Jeanette Jang, Violin, and Russell Wilson, Piano
13 th	Beethoven Summer Recital Series VI with Erin Lano, Horn, and Maria Yefimova, Piano
24 th	Rehearsal for Wolf Trap performance with Richmond Ballet: Carmina Burana
25 th	Donor-accompanied trip to Wolf Trap performance with Richmond Ballet: Carmina Burana

September

7 th	Labor Day: First day of new season
10 th	First concert of new season at Culpeper High School with Chia-Hsuan Lin
12 th	Valentina's first concert as Music Director: Big Tent Festival at Maymont